# Highland Heights church of Christ Youth Minister Job Description

**Summary:** The Youth Minister will serve as part of the church staff in ministering to our congregational needs focusing on overall education and ministry activities for church youth in grades six through twelve. The Youth Minister is to promote biblical discipleship by planning, promoting, and coordinating the youth activities of the church. The Youth Minister will set an excellent example to our youth and to stress the importance of Christianity in their personal life and in their association with others. This position will develop rich, Godly relationships with the church youth and their families. The Youth Minister will possess and effectively communicate a thorough knowledge of the Bible while exemplifying a mature and deep abiding love for Christ.

# **Working Relationships:**

Reports to: Highland Heights church elders

Supervises: Applicable youth interns

Collaborates with: Youth deacon(s), staff, ministers

#### **Responsibilities include:**

- Help our youth develop a rich love for God by teaching Middle School and/or High School Bible classes on Sunday Mornings and Wednesday nights (rotations with others); coordinate teachers and curriculum for Youth Bible classes.
- Direct/Participate in the creation and implementation of Youth Curriculum.
- Direct/Participate Lifegroups on Sunday nights for High School students.
- Plan/Execute/Participate in one annual U.S. based mission trip.
- Participate in our summer youth camp, Camp Kollao.
- Plan/Execute/Direct one retreat combined Middle and High school students.
- Plan/Execute/Participate in periodic recreational trips such as ski trip, camping trip, professional sports games, rafting, hiking, etc.
- Organize planned recreational activities (make reservations, advertise, collect/ manage funds)
- Schedule/Attend at least one annual youth rally.
- Plan/Direct weekly Bible studies as necessary.
- Organize/Plan/Execute monthly devos for Middle and High School students
- Manage Youth Website connected to our master website.
- Manage Youth Ministries social media accounts (twitter, instagram)
- Foster an engaging, safe, inclusive, service-oriented culture
- Provide pastoral guidance/personal contact with the youth and their parents and initiate where necessary.
- Provide the youth with exposure to, and involvement in, other ministries of the congregation including worship, missions, and service.
- Fill in where and when needed in the absence of the pulpit minister and others.
- Be involved in local members' school activities.
- Develop and administer an annual ministry budget as approved by the elders.

- Work with other ministry areas in the transition of students from one ministry to the other.
- Work with parents to assist them in the spiritual development of their children.

### **Qualifications:**

- Baptized believer and active membership in the church of Christ
- Minimum of 2 years' experience leading and teaching in a youth ministry setting
- Bachelor's degree preferred

## **Required competencies:**

- Demonstrated Biblical and doctrinal soundness with ability to teach others
- Transparent and high integrity leadership style; focused on excellence
- Strong organizational and administrative skills
- High level of energy
- Strong written and communication skills.
- Mission driven, positive attitude, team player, and self-directed.
- Clearly communicates both in word and deed that one's life is completely devoted to God and people.

PHYSICAL DEMANDS/WORKING CONDITIONS - This is a full-time position requiring the ability to travel from one location to another within and around the region. Requires normal range of hearing and eyesight to record, prepare and communicate appropriately. Requires lifting papers or boxes up to 40 pounds occasionally. Regularly required to work early morning, evening, and weekend hours. Work may be stressful at times.

If considered for the position, applicant will be required to provide three professional and two personal references as well as pass a background check.

Please send resume and letter of interest to: resume@highlandchurch.cc